



Formerly Boy Scout of Liberia
Chartered January 26, 1923 by an Act of National Legislature
P.O. Box. 1977, C/O Liberia YMCA National Headquarters
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LIBERIA
SCOUT
ASSOCIATION

NATIONAL YOUTH PROGRAM DOCUMENT



2025-2026

"Making the World a Better Place"



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1. **INTRODUCTION**

1.1 The essence of the LSA youth policy is to develop young people into responsible citizens who contribute positively to Liberian society through the values and principles of Scouting.

2. **PROGRAM OVERVIEW**

2.1 The Liberia Scout Association National Youth Program is designed to empower young people aged 5-30 through progressive self-education, focusing on character development, citizenship, leadership, and personal growth.

AGE SECTIONS

2.2 Cub Scouts (5-11 years)

Focus areas for Cub Scouts under the Liberia Scout Association's youth program are the following:

- Basic scouting skills
- Personal hygiene and health
- Environmental awareness
- Traditional Liberian games and culture
- Basic first aid
- Team building activities

2.3 Scouts (11-15 years)

Focus areas for Scouts under the Liberia Scout Association's youth program are the following:

- Advanced scouting techniques
- Community service
- Environmental conservation
- Leadership development
- Physical fitness
- Cultural heritage preservation



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2.4 **Venture Scouts (15-20 years)**

Focus areas for Venture Scouts under the Liberia Scout Association's youth program are the following:

- Project management
- Advanced leadership training
- Community development initiatives
- Environmental stewardship
- Career development
- International scouting opportunities

2.4 **Rover Scouts (20-25 years)**

The focus areas for Rover Scouts under the Liberia Scout Association's youth program are the following:

- Mentorship of younger scouts
- Community leadership
- Professional development
- National service projects
- International scouting networks
- Social entrepreneurship

3. **CORE PROGRAM ELEMENTS**

3.1 Under the LSA youth program, emphases are placed on the following areas in order to achieve the Mission and Vision of our NSO:

- Personal Development
- Character building
- Life skills training
- Physical fitness and health (with consideration for youth with disabilities)
- Mental well-being
- Spiritual development (non-denominational)

3.2 **Leadership Development**



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Under the LSA youth program, emphases are placed leadership development for youth member to enable them plan, direct, lead team, manage projects and make

ethical decision throughout their life time. Activities and trainings aimed at achieving these objectives include team management, decision-making skills, communication, problem-solving and project planning and execution.

3.4 Community Service

Community service is a critical part of the youth program in the LSA. The inculcates the drive of active participation in community affairs, the spirit of voluntarism and love for country. Activities and initiatives undertaken to achieve the objectives of our community service program include all but not limited to the following:

- Local community projects
- Environmental conservation initiatives
- Public health initiatives
- Peace and reconciliation activities
- Cultural preservation projects

3.5 Skills Development

The Liberia Scout Association's skill development trainings is inclusive of the outdoor skills aimed at preparing and equipping scouts with:

- Survival techniques
- First aid and emergency response
- Traditional crafts
- Modern technology literacy

4. **ACHIEVEMENT FRAMEWORK**

4.1 Badge System

LSA uses the badge system to motivate youth member to strive for achievement. This system promotes recognition and award for youth members and a path to continuous improvement. The following types of badges shall be awarded:

- Progressive skill badges



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- Special interest badges
- Challenge badges

- Leadership awards
- Service awards

4.2 Advancement Requirements

The LSA youth program also emphasizes personal growth objectives, skill demonstration, community service hours, leadership experience and project completion.

5. PROGRAM IMPLEMENTATION

5.1 Training Methods

The Liberia Scout Association's training method is deeply embedded within the scout method and it includes all of the following:

- Learning by doing
- Small group system
- Peer education
- Adult mentorship
- Experiential learning
- Regular outdoor activities

6. SAFETY GUIDELINES

6.1 The LSA is cognizant of the safety of youth who participate in scouting program. The organizers of Each program at any level must take into consideration the following:

- Risk assessment procedures
- Child protection policies
- First aid requirements
- Emergency protocols
- Adult supervision ratios



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7. SPECIAL PROGRAMS

7.1 Environmental Conservation

The Liberia Scout Association believes that environment conservation is critical to the global fight against climate change and therefore engages youth in conservation initiatives.

- Tree planting initiatives
- Waste management projects
- Wildlife conservation awareness
- Climate change education
- Sustainable agriculture practices

7.2 Peace and Reconciliation

The Liberia Scout Association believes that peace and reconciliation are important for national development and security, given Liberia's violent past. Youth engagement in peacebuilding, religious tolerance and reconciliation initiatives in communities are realized through the following:

- Inter-community dialogue
- Peace education
- Conflict resolution training
- Cultural exchange programs
- Youth advocacy

7.3 National Events

The Liberia Scout Association believes that national events can have far reaching positive impacts on the growth and development of its youth members and therefore shall organize events to include:

- Annual Scout Jamboree
- Leadership Conferences
- Skills Competitions
- Community Service Days
- Cultural Festivals



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8. **PROGRAM SUPPORT**

8.1 **Adult Leader Training**

In order to deliver quality scouting to the youth of Liberia, adult training is imperative as required by WOSM. Only trained adults can contribute to the quality scouting delivery objective. Hence, training emphasis shall be placed on the following:

- Basic leader training
- Advanced leadership courses
- Specialized skills workshops
- Child protection training
- Program planning and management

9. **RESOURCES AND MATERIALS**

9.1 The LSA shall use instruments such as governing documents, program handbooks, activity guides, training manuals, Safety guidelines and project planning tools to properly implement its youth program in a safe and supportive manner.

10. **MONITORING AND EVALUATION**

10.1 **Quality Assurance**

Without effective monitoring and periodic evaluation on the quality of the LSA youth program, continuous improvement would be impossible. The LSA therefore Must conduct regular program reviews, put in place feedback mechanisms, conduct impact assessment, establish performance indicators and encourage continuous improvement process.

10.2 **Reporting Requirements**

All county scout councils of the LSA shall report to the National Executive Committee, through the Regional office on this National Youth Program implementation. They must provide monthly activity reports, quarterly progress



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11. PARTNERSHIPS AND COLLABORATION

11.1 In order to fully and effectively implement the LSA National Youth Program, the Liberia Scout Association shall seek partnership with the following public and private organizations:

- Government agencies
- Educational institutions
- NGOs and civil society organizations
- International scouting organizations
- Corporate partners

12. PROGRAM REVIEW AND UPDATES

12.1 The LSA shall, in order to improve the quality of youth program nationally and to comply with WOSM standard, engage in the following:

- Annual program review,
- Three-year strategic planning
- Curriculum updates
- Policy revisions
- Stakeholder consultations

13. COMMITMENT TO ACTION

13.1 The Liberia Scout Association commits to allocating resources for implementation, regular progress monitoring, transparent reporting and continuous improvement.



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14. **CERTIFICATION**

14.1 This Youth Engagement Policy has been approved by the National Scout Council of Liberia on this 17th Day of **January 2025**.

This Policy is due for review on 17th January, 2026.

